

CariCRIS

Caribbean Information and
Credit Rating Services Limited

HARC
HARRINGTON CONSULTING

Strategy - Development and Capacity Building Consulting

GLOBAL SCOPE
LOCAL REACH



SUSTAINABILITY AND ESG PROGRAM 2024

Learn the key components of sustainability and ESG as it relates to the materiality of impacts and mitigating activities and programs. The workshop culminates with the implementation steps required for your organization to successfully implement its own ESG program.

Background

With working from home now the new normal, CariCRIS has introduced virtual and e-learning so that we can continue to facilitate the high-quality credit risk workshops that Caribbean risk professionals have grown accustomed to from us over the past 15 years. Our live online workshops are being provided to you at reduced prices, cognizant of the difficult economic times, but with no sacrifice to the quality and comprehensiveness of the workshop content and classroom experience. Further enhancing your value for money is that you are now able to benefit from this positive learning experience from the comfort of your own home or office, and without the added burden of travel and accommodation costs and the time involved.

Our Live Online Workshops - **How it works**

The structure of our virtual learning programs is designed to keep the same levels of engagement and networking as our in-person workshops. The workshops will be facilitated by highly knowledgeable and experienced instructors, who have successfully delivered their respective workshops both online and in-person over several years. Registered participants will join the workshops using standard virtual conferencing software and the workshop material will be presented live by the facilitator. Participants will be allowed to ask questions real time, there will be practical case studies to be completed in groups, and the number of participants will be capped to allow for an interactive, discursive style of training, just as in the classroom-based workshops. One-day courses will be split over two half-days and two-day courses over four half-days, to ensure a high level of engagement throughout the sessions and to give participants the flexibility to get other things done during the course of a workday.

About **CariCRIS**

CariCRIS is the Caribbean's first regional credit rating agency. Our mission is to contribute to the development of a vibrant, integrated Caribbean capital market by setting the highest standards of credible independent analysis and opinion to enable informed financial decisions. Our technical consultant, CRISIL Limited, is the world's fourth largest rating agency and a subsidiary of Standard & Poor's (S&P), the world's leading index provider and the foremost source of independent credit ratings across the globe. CariCRIS has successfully delivered first-class training to over 1,000 credit and risk professionals across the Caribbean over the past 15 years.

About **HARCON**

HARCON is an international business consulting firm based in Trinidad and Tobago specializing in strategy, development and capacity building solutions designed to build capability in organizations and enable their transformation into competitive results driven institutions. Established in 2004 it has rapidly developed a successful track record of solutions for clients locally, regionally in the Caribbean and internationally in its suite of services. These services are provided by HARCON on the basis of its commitment to its vision and mission.

About this Course – **Sustainability and ESG**

The impact of Sustainability and ESG transcends all areas of the corporate space including the financial functions and performance of the organization. Given current trends, financial institutions are gradually adopting ESG as a central component in mitigating and addressing impacts to its bottom line. With the approach to ESG being at its core, a risk management consideration to be factored into the organizations overall Enterprise Risk Management (ERM) framework, it now has both direct and indirect materiality impacts on the financial performance, potential credit ratings and reputational capital through the Triple Bottom Line (TBL) – People, Profit and Planet.

By understanding the differences and nuances between sustainability and ESG, financial business leaders and board members can effectively fulfil their governance responsibilities and lead their organizations towards a more responsible and resilient future. While sustainability and ESG are closely related concepts, they have distinct focuses and governance implications. Sustainability takes a broader, holistic view, encompassing environmental, social, and economic dimensions, while ESG provides a structured framework for evaluating specific performance criteria. This program will provide learning on the key components of sustainability and ESG as it relates to the materiality of impacts and mitigating activities and programs that address risks to the organization's bottom line and culminate with the implementation steps required to successfully implement an ESG program in the context of the organizations ERM regime.

Program Curriculum - **Modules**

- Module 1 – Stakeholder Mapping and ESG Readiness
- Module 2 – The Triple Bottom Line (TBL)
- Module 3 - The ESG Stakeholder Ecosystem
- Module 4 - ESG Materiality and Impact (Credit / Financial Portfolio)
- Module 5 – Integrating ESG into Corporate Strategy through ERM (Financial and Credit Risks)
- Module 6 - The Implementation Step

Who should attend?

This workshop should be of particular interest to:

- C-Suite Management
- Risk Managers
- Credit Managers
- Finance Managers
- ESG Program Managers

Ermath Nicholas Harrington is an International Business Consultant, Founder and Managing Director of the HARCON Group. Mr. Harrington's experience base covers all aspects of organizational development in public, private and civil society sectors at the national, regional and international levels.

A summary of his range of expertise comprises strategic planning and analysis, performance management, balanced scorecard design and implementation, process re-engineering, communication and branding, project and program management, change management and research. He has been trained locally and internationally in performance and process measurement systems and business intelligence solutions in Singapore and the United Kingdom. Mr. Harrington is a member of the Council of the University of the West Indies and Chairs the Chancellor's Governance Implementation Committee.

A Sustainability and ESG Lead, Mr. Harrington's experience and vocation also comprises over 25 years experience and participation in the global civil society sector spanning involvement at leadership and representative roles in the Global Water Partnership (Caribbean), Global Environment Facility (GEF), Caribbean Conservation Association (CCA), Caribbean Forest Conservation Association as well as representation at UNFCCC and UNEP forums.



Ermath Harrington

Managing Director

Profile of the Facilitator

Sherry Ann Joseph is a Senior Partner with the HARCON Group and has over 25 years' experience in the financial services sector. She leads the Accounting, Governance and Enterprise Risk Management portfolios at the firm. She is a Chartered Accountant with the Institute of Certified Chartered Accountants of Trinidad and Tobago, a fellow of the Association of Certified Chartered Accountants (ACCA) of the United Kingdom. A holder of a Master's Degree in Business Administration and an MSc in Strategic Planning from the Heriot Watt University of the United Kingdom. Sherry Ann is a doctoral candidate in Business Administration specializing in Sustainability and Governance with the WESTFORD University College. She is a certified International Credit Union Development Educator (ICUDE).



Sherry Ann Joseph
Senior Partner

Profile of the Facilitator



**Caribbean Information and
Credit Rating Services Limited**

Date:	September 26-27, 2024
Time:	9:00 am to 3:00 pm (Atlantic Standard Time)
Format	Live Online Training
Registration Deadline:	September 20, 2024
Cost:	USD 1,500.00 per participant
	5% discount for group of 2 registrants
	10% discount for group of 3 and above registrants

For further details contact:

Ms. Nicole Budd (868) 788 0170
Dr. Stefan Fortune (868) 799 6751

Email us at: training@caricris.com
